

REEF-SUNSET UNIFIED SCHOOL DISTRICT
MINUTES OF NOVEMBER 19, 2015
DISTRICT STAFF/BOARD DEVELOPMENT ROOM

A regular meeting of the Reef-Sunset Unified School District Board of Trustees was held on this date in the District Staff/Board Development Room located at 205 N. Park Ave., Avenal, CA 93204.

Mr. Verdugo, Board President called the meeting to order at 5:00 p.m. The Board convened to closed session. The meeting was reconvened to open session at 6:04 p.m. Mr. Verdugo led the audience in the pledge of allegiance, welcomed everyone and introduced legal counsel, Randy Edwards.

BOARD MEMBERS PRESENT:

Ricardo Verdugo, President
Leticia Lopez, Clerk
Chris Collins
Claudia Cazares
Enrique Jimenez
Edwin Martinez, Student Board Member

CLOSED SESSION ANNOUNCEMENTS/ACTIONS: The Board approved Resolution 2015: 22, placing a certificated employee on unpaid leave.

APPROVAL OF AGENDA FOR NOVEMBER 19, 2015:

Motion by Lopez seconded by Cazares to approve the agenda as presented.

Roll Call Vote: Lopez – Yes, Verdugo – Yes, Collins – Yes, Jimenez – Yes, Cazares – Yes.

Preferential Vote: Martinez – Yes

Motion Carried

PUBLIC COMMENT: Mrs. Denton, Mr. Silva, Mr. Ramirez, Mr. Vallem and Mr. Santino, RSUSD teachers asked the board to give a fair increase in salary and health benefits package to all teachers. Lupe Resendez, community member expressed her discontent with administration regarding what she stated as harassment and bullying among employees that goes on in the district. Ms. Taylor, AHS teacher expressed she felt intimidated by administration. Janet Ortega, past RSUSD student and Maria, parent expressed their support for RSUSD teachers. Ms. Monohon, community member expressed she was proud of people who came to speak out tonight. She also urged the board to revisit and correct the superintendent's contract in regards to his salary. Carlos Velez, past RSUSD student expressed discontent for RSUSD teachers not being compensated properly and on how the district handled the issue with Mr. Meyer. Janet Ortega read a letter from her mother regarding the press release notification and asked questions regarding Mr. Meyer's situation. No further comment, public comment was closed at 6:27 pm.

PRESENTATIONS:

- A. Student Representatives: AHS and AES student representatives Genevie Araiza, Edgar Olivas and Aiden Price reported on current and upcoming school activities.
- B. Asst. Chief LaBlue/Officer Storm – JSO Quarterly Report: Chief Stivers introduced JSO Detective Storm. JSO Storm reported she was involved in the Red Ribbon activities at AES and AHS. She also reported she was involved with the GREAT, Explorers and local youth boxing programs.
- C. Ahmad Bahrami – Kings View Mental Health Services Update: Mr. Bahrami introduced Abraham Valencia, marketing director for Behavioral Health and Joanna Perez, Prevention Coordinator for Behavioral Health. Ms. Perez holds groups with students and they focus on skill building. Mr. Bahrami stated they have a roving clinician that comes to Avenal once a week to

conduct short term intervention for RSUSD students. He also reported on all other services Behavioral Health provides to the community and schools.

- D. Micky Yocum – PCDS Status Update: Reported that PCDS currently has five students enrolled. He also reported that three of the five students have been there since last year. They will have an A&D hearing for those three students. Finally, Mr. Yocum explained in detail how he’s handling the administrative hearings.
- E. CSEA/WKCTA Representatives: Tammy Ware, CSEA representative stated she supported the teachers. She expressed she was concerned CSEA had lost good employees due to the high cost of the health benefits and would like the district to look into possibly finding a better health plan or raising the cap on benefits for CSEA members. Mrs. Ware also reported that staff would like to give more input on the LCAP. Finally, she stated that CSEA would give out holiday bags.

STAFF/BOARD COMMUNICATIONS:

- A. Board Members- Mr. Jimenez gave kudos to AES for their art gallery. Ms. Cazares reported that KCES had a good parent turnout at the LCAP meeting. Ms. Lopez reported she attended the AES art gallery and was impressed with student art work. She also expressed that the board heard every one who spoke tonight and reiterated that the board cares, however; people need to take into consideration that the board needs to look at the entire picture for the district; facilities, curriculum and staff. Mr. Verdugo reported he was approached by Richard Valle who put together the ‘Youth Government Day’ program. He reported that RSUSD sent AHS students to participate in the program.
- B. Mrs. Cutillo- Handed out copies of pictures and reported that the TES playground structure was nearly completed. They are waiting for the bark to come in and get installed. The second picture was of the AES storage unit which is filled with pigeon droppings and feathers. She suggested the district come up with a plan to remove the building due to it being a health hazard. Mrs. Cutillo also showed a power point presentation on RSUSD technology, history, roles and responsibilities and the possibility for the district to sell wi-fi to the community thus generating funds.
- C. Mr. Horn- Reported that most schools had completed the SBAC interim. He commended our teachers, support staff and technology department for their help with the SBAC interim. Mr. Horn reported that they had planned a C&I meeting for Nov. 17 but postponed it for Dec. 15. He also reported that the district PLC for TK-6 grades was held at TES. The district PLC for grades 7-12 will be held in December. Finally, he gave an update on the CA Math and Science STEM grant.
- D. Dr. East- Reported he was expecting the start of the AES playfield renovation to begin next week. He also met with the people that will be installing the flooring at the RSMS multi-purpose room. This will take the entire three weeks of winter break to complete. Dr. East reported he was waiting to hear back from the tennis court coating company on their timeline for resurfacing the tennis courts. He also reported that the AHS science classrooms contracting bid will be going out. The District needs to look at the MOU due to lease-leaseback now going to hard bid. Dr. East congratulated AES for the success of their art gallery. Finally, he reported that the district will be joining the Wonderful Academy Consortium in their application for the Career Technical Grant funds. Funds will help with the Ag Academy and possibly expand pathways offered at AHS.

APPROVAL OF CONSENT CALENDAR:

- A. Minutes of October 12, 15, & November 10, 2015
- B. Warrants
- C. Personnel Report
- D. Interdistrict Transfer Request

Motion by Jimenez seconded by Cazares to approve the Consent Calendar as presented.

Roll Call Vote: Lopez – Yes, Verdugo – Yes, Collins – Yes, Jimenez – Yes, Cazares – Yes.

Preferential Vote: Martinez – Yes

Motion Carried

ACTION ITEMS:

A. First Reading of New Job Description, Internet Help Desk Specialist:
Motion by Collins seconded by Jimenez to approve the first reading as presented.
Roll Call Vote: Lopez – Yes, Verdugo – Yes, Collins – Yes, Jimenez – Yes, Cazares – Yes.
Preferential Vote: Martinez – Yes
Motion Carried

B. Adoption of the Reef-Sunset Unified School District Strategic Plan:
Motion by Collins seconded by Lopez adoption of the RSUSD Strategic Plan as amended.
Roll Call Vote: Lopez – Yes, Verdugo – Yes, Collins – Yes, Jimenez – Yes, Cazares – Yes.
Preferential Vote: Martinez – Yes
Motion Carried

C. First Reading of New/Revised October 2015 Policies and Administrative Regulations:
Motion by Collins seconded by Jimenez to approve the first reading as presented.
Roll Call Vote: Lopez – Yes, Verdugo – Yes, Collins – Yes, Jimenez – Yes, Cazares – Yes.
Preferential Vote: Martinez – Yes
Motion Carried

DISCUSSION ITEMS:

- A. Job Descriptions and Board Policies: Dr. East reported he intended to bring job descriptions not necessarily for hiring purposes but just to have job descriptions available in the event the district needs to hire somebody. Board policy does not state we need to have two readings but asked the board for their opinion. After much discussion, it was decided that Dr. East will obtain information on job description practices from other districts and report back on his findings.
- B. LCAP Update: Dr. East reported he had canceled the LCAP parent meeting at TES due to the passing of Mrs. Horn's mother. He reported he attended FCMAT LCAP in Fresno. LCAP meetings have been scheduled with school sites/staff. Ms. Monohon, community member was allowed time to present on capacity building for LCAP. She suggested the district contact the CA PTA to assist RSUSD with the parent engagement part.
- C. Future Agenda Items: Discussion: Vision for KCES facility, communication audit and GATE report.

REPORTS:

- A. Enrollment Report
- B. Cafeteria Report
- C. Suspension Report

ADJOURNMENT: There being no further business, the meeting was adjourned at 8:25 pm.

Secretary to the Board

